

[Subsidiary]

218/2015.

**COMMISSIONER OF POLICE AND DEPUTY  
COMMISSIONER OF POLICE (SELECTION PROCESS)  
ORDER**

*made under section 123(2) of the Constitution*

Citation. **\*1.** This Order may be cited as the Commissioner of Police and Deputy Commissioner of Police (Selection Process) Order.

Interpretation.  
Constitution. **2.** In this Order, “Commission” means the Police Service Commission established under section 122 of the Constitution.

Selection  
process. **3.** The selection process for appointment to the offices of Commissioner of Police and Deputy Commissioner of Police shall be conducted in the following manner:

- (a) the Commission shall contract an appropriate local firm (hereinafter referred to as “the Firm”) to conduct a recruitment process including inviting applications for the positions;
- (b) the Firm shall ensure that the candidates are subjected to the best practice security vetting and recent professional vetting;
- (c) the Firm shall submit to the Commission—
  - (i) the results of its assessment process as mandated and contracted by the Commission;
  - (ii) a report on its assessment of the entire assessment process; and
  - (iii) in respect of the candidates referred to in subparagraph (i), the following documents:
    - (A) application of the candidate;
    - (B) biography or résumé of the candidate;
    - (C) assessor’s scores;
    - (D) assessor’s feedback;

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\* Parts of this Order declared unconstitutional by the High Court have been omitted.  
(H.C.—Claim No. CV2016—01218).

- (E) medical examination report; and
  - (F) Security and Professional Vetting Report;
- (d) the Commission shall then take into account all information on the candidates and thereafter establish an Order of Merit List; and
- (e) the commission shall select the highest graded candidate on the Order of Merit List and submit that candidate's name to the President in accordance with the procedure set out in section 123 of the Constitution.

4. (1) Where, in relation to clause 3(e), the House of Representatives does not approve of the highest graded candidate on the Order of Merit List pursuant to section 123 of the Constitution, subsequent nominations in order of merit may be submitted to the House of Representatives from the Order of Merit List only in accordance with the procedure set out in the Constitution.

Use of Order of Merit List in certain circumstances.

(2) Where the Order of Merit List is exhausted, the process set out in this Order shall be recommenced.

(3) With respect to the nominations submitted in accordance with the procedure set out in section 123 of the Constitution, the Commission shall also submit a dossier in respect of each candidate so nominated.

(4) The dossier referred to in subclause (3) shall contain the following:

- (a) application of the candidate; and
- (b) the biography or résumé of the candidate.

5. For the purposes of this Order, the Order of Merit List shall be valid for a period of one year.

Validity of Order of Merit List.

**LAWS OF TRINIDAD AND TOBAGO**

MINISTRY OF THE ATTORNEY GENERAL AND LEGAL AFFAIRS

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*Constitution of the Republic  
of Trinidad and Tobago*

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**Chap. 1:01**

**[Subsidiary]**

*Commissioner of Police and Deputy  
Commissioner of Police (Selection Process) Order*

Nomination of  
candidate in  
particular  
circumstances.

**6.** Notwithstanding this Order, if, for whatever reason, the office of Commissioner of Police or Deputy Commissioner of Police becomes vacant, the Commission may nominate a candidate who was previously assessed in accordance with clause 3, if the Order of Merit List is still valid.

Legal Notice  
No. 102 of  
2009 revoked.

**7.** The Commissioner of Police and Deputy Commissioner of Police (Selection Process) Order, 2009 is revoked.

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UNOFFICIAL VERSION

UPDATED TO DECEMBER 31ST 2015